



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2010-2011**

KHSAA  
Form T65  
Revised  
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: May 20, 2011

|        |                    |             |                |
|--------|--------------------|-------------|----------------|
| School | Phelps High School | Reviewed by | Kathy Johnston |
|--------|--------------------|-------------|----------------|

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

|                                     |                               |                                     |  |
|-------------------------------------|-------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | GE 19 (Annual Verification)   | <input checked="" type="checkbox"/> | T-35 (Budget Expenses)                             |
| <input checked="" type="checkbox"/> | T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> | T-36 (Budget Expenses)                             |
| <input checked="" type="checkbox"/> | T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> | T-41 (Checklist – Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> | T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> | T-60 (Corrective Action Plan)                      |
| <input checked="" type="checkbox"/> | T-4 (Summary Program Chart 4) | <input type="checkbox"/>            | T-63 (Interscholastic Survey Results)              |

II. Status

|    |                                     |  |
|----|-------------------------------------|--|
| A. | <input checked="" type="checkbox"/> | 2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.  |
| B. |                                     | Errors have been noted with respect to the following forms:  |
| C. |                                     | The following forms were omitted and must be submitted by school representatives:  |
| D. | <input checked="" type="checkbox"/> | According to the 2010-2011 data, the school appears to be meeting the standards established in:<br><input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)<br><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)<br><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)  |
| E. | <input checked="" type="checkbox"/> | Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standards of Test 1 and Test 3 for the provision of athletic opportunities. In the area of benefits, the reported athletic spending falls within the parameters both on a percentage and per athlete basis. However, in areas of track, golf, cross country, and tennis there were no reported expenditures in the benefit areas of equipment/supplies and travel. This should be reviewed by the Gender Equity Committee so as to insure equity among all sports. Thank you, |

# KHSAA Emailer

```
select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
```

```
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
```

```
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
```

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

|   |   |
|---|---|
| <b>From:</b>  | "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>  |
| <b>To:</b>  | "Phelps" <jason.sanson@pike.kyschools.us><br>"Phelps" <mike.hamilton@pike.kyschools.us><br>"Phelps" <roger.wagner@Pike.kyschools.us><br>kathy.johnston@bourbon.kyschools.us |
| <b>Subject:</b>   | Phelps HS 2010-2011 Title IX Annual Report Status Re  |
| <input type="button" value="Send Email"/>   |   |
| Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u> . In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.  |   |
| Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests. |   |
| Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.   |   |

- **attachment; filename="Phelps.doc"**

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## Email Messages

(Page 20 of 31)

Date: Fri, 03 Jun 2011 11:55:43 -0400  
From: DBILBERRY (Darren Bilberry, KHSAA)  
To: composed\_email@khsaa.org  
Reply-to: dbilberry@khsaa.org  
Subject: Phelps HS 2010-2011 Title IX Annual Report Status Report

Attachment: Phelps.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.





**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (Form T-1)**

KHSAA Form T1  
Rev. 10/10

**Participation Opportunities: Test One - Proportionality**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 109        | 43%                            | 65   | 45%                               |
| Row 2 | BOYS    | 143        | 57%                            | 79   | 55%                               |
| Row 3 | Totals  | 252        | 100%                           | 144  | 100%                              |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 17

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Mark Smith* Date: 3-31-2011



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-2)  
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM  
EXPANSION**

|                    |                 | Column 1                                 | Column 2                      | Column 3  | Column 4   | Column 5  |
|--------------------|-----------------|--|-------------------------------|---|--|---|
| <b>Program</b>     |                 | <b>Number of Teams Currently Offered</b> | <b>Number of Participants</b> | <b>Number of Teams Added Since the beginning of the 2006-2007 School Year</b> | <b>Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year</b> | <b>Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year</b> |
| <b>GIRLS Row 1</b> | <b>varsity:</b> | 6  | 50                            | 0   | 0  |   |
| <b>Row 2</b>       | <b>j.v.:</b>    | 2  | 15                            | 0   | 0  |   |
| <b>Row 3</b>       | <b>frosh:</b>   | 0  | 0                             | 0   | 0  |   |
| <b>Row 4</b>       | <b>total:</b>   | 8  | 65                            | 0   | 0  | 0   |
| <b>BOYS Row 5</b>  | <b>varsity:</b> | 6  | 64                            | 0   | 0  |   |
| <b>Row 6</b>       | <b>j.v.:</b>    | 1  | 15                            | 0   | 0  |   |
| <b>Row 7</b>       | <b>frosh:</b>   | 0  | 0                             | 0   | 0  |   |
| <b>Row 8</b>       | <b>total:</b>   | 7  | 79                            | 0   | 0  | 0   |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: *Mike Hamth* Date: 3-31-2011



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3  
Rev. 10/10

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

|  | <b>GIRLS<br/>(Yes / No)</b> |  | <b>BOYS<br/>(Yes / No)</b> |
|--|-----------------------------|--|----------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?  | <b>No</b>                   |  | <b>No</b>                  |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?       | <b>No</b>                   |  | <b>No</b>                  |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?                                 | <b>No</b>                   |  | <b>No</b>                  |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?      | <b>No</b>                   |  | <b>No</b>                  |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | <b>No</b>                   |  | <b>NO</b>                  |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature : Mike Hamlett Date: 3-31-2011



2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA:Form T4  
Rev.10/10

Levels of Competition Test One

|       |             | Column 1                          | Column 2               | Column 3                                 |
|-------|-------------|-----------------------------------|------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity:    | 6                                 | 50                     | 77%                                      |
| Row 2 | j.v.:       | 2                                 | 15                     | 23%                                      |
| Row 3 | frosh:      | 0                                 | 0                      | 0%                                       |
| Row 4 | total:      | 8                                 | 65                     | 100%                                     |
| Boys  |             |                                   |                        |  |
| Row 5 | varsity:    | 6                                 | 64                     | 81%                                      |
| Row 6 | j.v.:       | 1                                 | 15                     | 19%                                      |
| Row 7 | frosh:      | 0                                 | 0                      | 0%                                       |
| Row 8 | total:      | 7                                 | 79                     | 100%                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Mike Hamill Date: 3-31-2011





2010-2011

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 - (FORM T-35)  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35  
REV. 10/10

| Sports          | Equipment and Supplies |         | Travel       |         | Awards       |         | Coaches' salaries (to include supplemental and extended employment; dollar amount required) |   |        | Facilities improvements |        | Publications (if sport-specific) |        |         |
|-----------------|------------------------|---------|--------------|---------|--------------|---------|---|---|--------|-------------------------|--------|----------------------------------|--------|---------|
|                 | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |   |        | Expenditures            |        | Expenditures                     |        |         |
|                 | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels / # Teams for all levels | School | Booster                 | School | Booster                          | School | Booster |
| G basketball    | 4225                   |         | 1536         |         | 110          |         | 12896   | 3/2   | 1958   |                         |        |                                  |        |         |
| B basketball    | 3554                   |         | 1728         |         | 110          |         | 13482   | 3/2   | 1958   |                         |        |                                  |        |         |
| G softball      | 1237                   |         | 723          |         | 110          |         | 2500  | 3/1   | 978    |                         |        |                                  |        |         |
| B baseball      | 1070                   |         | 1463         |         | 110          |         | 2500  | 3/1   | 978    |                         |        |                                  |        |         |
| G cross country |                        |         |              |         | 110          |         | 300   | 1/1   |        |                         |        |                                  |        |         |
| B cross country |                        |         |              |         | 110          |         | 300   | 1/1   |        |                         |        |                                  |        |         |
| G golf          |                        |         |              |         | 110          |         | 300   | 1/1   |        |                         |        |                                  |        |         |
| B golf          |                        |         |              |         | 110          |         | 300   | 1/1   |        |                         |        |                                  |        |         |
| G soccer        |                        |         |              |         |              |         |   |   |        |                         |        |                                  |        |         |
| B soccer        |                        |         |              |         |              |         |   |   |        |                         |        |                                  |        |         |
| G swimming      |                        |         |              |         |              |         |   |   |        |                         |        |                                  |        |         |
| B swimming      |                        |         |              |         |              |         |   |   |        |                         |        |                                  |        |         |

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: \_\_\_\_\_

*Mike Amick*

Date: 3-31-2011



2010-2011  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
 08/11/10/11

| Sports         | Equipment and supplies |         | Travel |         | Awards |         | Coaches' salaries (to include supplemental and extended employment; dollar amount required) |   | Facilities improvements |         | Publications (if sport-specific) |         |
|----------------|------------------------|---------|--------|---------|--------|---------|---|---|-------------------------|---------|----------------------------------|---------|
|                | School                 | Booster | School | Booster | School | Booster | School  | # Coaches for all levels / # Teams for all levels | School                  | Booster | School                           | Booster |
| G track        |                        |         |        |         | 110    |         | 500   | 1/1   |                         |         |                                  |         |
| B track        |                        |         |        |         | 110    |         | 500   | 1/1   |                         |         |                                  |         |
| G tennis       |                        |         |        |         |        |         |   |   |                         |         |                                  |         |
| B tennis       |                        |         |        |         |        |         |   |   |                         |         |                                  |         |
| G volleyball   | 1872                   |         | 1564   |         | 110    |         | 1500  | 3/2   | 1958                    |         |                                  |         |
| B wrestling    |                        |         |        |         |        |         |   |   |                         |         |                                  |         |
| G (list sport) |                        |         |        |         |        |         |   |   |                         |         |                                  |         |
| B football     | 4211                   |         | 1520   |         | 110    |         | 13842   | 3/1   | 633                     |         |                                  |         |
| G (list sport) |                        |         |        |         |        |         |   |   |                         |         |                                  |         |
| B (list sport) |                        |         |        |         |        |         |   |   |                         |         |                                  |         |

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

| Gender        | Expenditures     | Percentage  |
|---------------|------------------|-------------|
| Boys          | \$ 48,699        | 58%         |
| Girls         | \$ 34,707        | 42%         |
| <b>Total:</b> | <b>\$ 83,404</b> | <b>100%</b> |

Principal's Signature: *M. A. Smith* Date: 3-31-2011



**2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)  
Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T-41  
Rev. 10/10

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:  |               |                 |
|---|----------------|---------------|-----------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| <b>OPPORTUNITIES</b>                              |                |               |                 |
| Accommodation of Interest and Abilities           |                |               | √               |
| <b>BENEFITS</b>                                   |                |               |                 |
| Equipment and Supplies                            |                |               | √               |
| Scheduling of Games and Practice Time             |                |               | √               |
| Travel and Per Diem Allowances                    |                |               | √               |
| Coaching  |                |               | √               |
| Locker Rooms, Practice and Competitive Facilities |                |               | √               |
| Medical and Training Facilities and Services      |                |               | √               |
| Publicity   |                |               | √               |
| Support Services                                  |                |               | NA              |
| Housing and Dining                                |                |               | √               |
| Tutoring  |                |               | NA              |
| Athletic Scholarships                             |                |               | √               |

**If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.**

Principal's Signature: *Mike Amella* Date: 3-31-2011



SCHOOL NAME Phelps High School

**2010-2011 TITLE IX  
CORRECTIVE ACTION PLAN  
(FORM T-60)**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

| COLUMN 1<br>SPECIFIC ITEM FOR<br>CORRECTION/ IMPROVEMENT | COLUMN 2<br>PLAN FOR SUGGESTED CHANGE   | COLUMN 3<br>START DATE AND COMPLETION DATE OF<br>CORRECTIVE ACTION |
|--|---|--|
| New Softball field for the softball team.                | New elementary school will be built on the old baseball/softball facility. There will be separate fields built on the old elementary school site for baseball, softball and football. | Summer 12  |
|  |   |  |
|  |   |  |
|  |   |  |
|  |   |  |
|  |   |  |
|  |   |  |
|  |   |  |

Principal's Signature: *Mabe H. Smith* Date: 3-31-2011